

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit:

http://www.fhcp.com/documents/coc/qhp-ind-2023.pdf. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-877-615-4022 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>Network providers</u> : \$0 Individual / \$0 Family – Option 1 \$250 Individual / \$500 Family – Option 2 <u>Out-of-network providers</u> : \$500 Individual / \$1,000 Family – Option 3	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and services not subject to deductible	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care- benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	<u>Network providers</u> : \$3,000 Individual / \$6,000 Family – Option 1 \$4,000 Individual / \$8,000 Family – Option 2 <u>Out-of-network providers</u> : \$6,000 Individual / \$12,000 Family – Option 3	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>https://www.fhcp.com/our-provider-network/</u> or call 1 (877) 615-4022 for a list of <u>network providers</u> .	You pay the least if you use a <u>provider</u> in Option 1. You pay more if you use a <u>provider</u> in Option 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other Important	
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health care <u>provider's</u> office	Primary care visit to treat an injury or illness	Option 1: \$20 <u>Copay</u> Option 2: \$30 <u>Copay</u>	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	Additional cost share may apply for Allergy Shots, Injections and Infusions.	
	<u>Specialist</u> visit	Option 1: \$35 <u>Copay</u> Option 2: <u>Deductible</u> + 30% <u>Coinsurance</u>	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	Additional cost share may apply for Allergy Shots, Injections and Infusions.	
or clinic	Preventive care/screening/ immunization	Option 1: No Charge Option 2: No Charge	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Option 1: Lab Work: No Charge X-ray: \$10 <u>Copay</u> Option 2: <u>Deductible</u> + 30% <u>Coinsurance</u>	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	Prior authorization is required. Tests in hospitals, or facilities owned or operated by	
	Imaging (CT/PET scans, MRIs)	Option 1: \$50 <u>Copay</u> Option 2: <u>Deductible</u> + 30% <u>Coinsurance</u>	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	hospitals may have higher cost share.	
If you need drugs to treat your illness or	Generic drugs – preferred / non-preferred	\$3	Not Covered	31 Days per Benefit Period. Available at FHCP and Walgreen's Pharmacies Only. Up to 93 day	
condition More information about	Preferred brand drugs	\$30 <u>Copay</u>	Not Covered	Mail Order available through FHCP Only. Refer to the schedule of benefits for cost sharing at	
prescription drug coverage is available at	Non-preferred brand drugs	\$55	Not Covered	Walgreen's pharmacy.	
https://fm.formularynavigat or.com/FBO/126/2023 OH P Formulary.pdf	Specialty drugs – preferred / non-preferred	40% <u>Coinsurance</u> / 50% <u>Coinsurance</u>	Not Covered	31 Days per Benefit Period. Available at FHCP Pharmacy Only. Mail Order not available.	
If you have outpatient surgery	Facility fee (ambulatory surgery center (ASC) / outpatient hospital facility (OHF))	Option 1: \$200 (ASC) / \$400 (OHF) <u>Copay</u> Option 2: Not Covered	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	Pre-certification/pre-authorization of coverage required for non-emergency outpatient surgical care. Your benefits/services may be denied.	
	Physician/surgeon fees	Option 1: No Charge Option 2: <u>Deductible</u> + 30% <u>Coinsurance</u>	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	Prior approval required. Your benefits/services may be denied.	

*For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.fhcp.com/documents/coc/qhp-ind-2023.pdf</u>

Common Medical		What You Will Pay		Limitations Excontions ? Other Important	
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	Option 1: \$100 <u>Copay</u> Option 2: \$100 <u>Copay</u>	Option 3: \$100 Copay	Waived if admitted.	
If you need immediate medical attention	Emergency medical transportation	Option 1: \$100 <u>Copay</u> Option 2: \$100 <u>Copay</u>	Option 3: \$100 Copay	None	
	Urgent care	Option 1: \$60 <u>Copay</u> Option 2: \$60 <u>Copay</u>	Option 3: \$60 <u>Copay</u>	None	
lf you have a hospital	Facility fee (e.g., hospital room)	Option 1: \$250 <u>Copay</u> per Day (\$1,250 Maximum, Days 1-5) Option 2: Not Covered	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your benefits/services may be denied.	
stay	Physician/surgeon fees	Option 1: No Charge Option 2: <u>Deductible</u> + 30% <u>Coinsurance</u>	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	None	
lf you need mental health, behavioral	Outpatient services	Option 1: \$35 <u>Copay</u> Option 2: <u>Deductible</u> + 30% <u>Coinsurance</u>	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	None	
health, or substance abuse services	Inpatient services	Option 1: \$250 <u>Copay</u> per Day (\$1,250 Maximum, Days 1-5) Option 2: Not Covered	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your benefits/services may be denied.	
	Office visits	Option 1: \$35 <u>Copay</u> Option 2: <u>Deductible</u> + 30% <u>Coinsurance</u>	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
If you are pregnant	Childbirth/delivery professional services	Option 1: No Charge Option 2: <u>Deductible</u> + 30% <u>Coinsurance</u>	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your	
	Childbirth/delivery facility services	Option 1: \$250 <u>Copay</u> per Day (\$1,250 Maximum, Days 1-5) Option 2: Not Covered	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	benefits/services may be denied.	
If you need help	Home health care	Option 1: \$15 <u>Copay</u> Option 2: Not Covered	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	20 Days per Benefit Period. Prior authorization is required.	
recovering or have other special health needs	Rehabilitation services	Option 1: \$15 <u>Copay</u> Option 2: <u>Deductible</u> + 30% <u>Coinsurance</u>	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	35 Visit(s) per Benefit Period. Includes physical therapy, speech therapy, and occupational therapy.	
	Habilitation services	Option 1: \$15 <u>Copay</u>	Option 3: <u>Deductible</u> + 50%	35 Visit(s) per Benefit Period. Includes physical	
*For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.fhcp.com/documents/coc/qhp-ind-2023.pdf</u> Page 3 of 6					

Common Medical		What You Will Pay		Limitations, Exceptions, & Other Important	
Event Services You May Need		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
		Option 2: <u>Deductible</u> + 30% <u>Coinsurance</u>	Coinsurance	therapy, speech therapy, and occupational therapy.	
	Skilled nursing care	Option 1: \$50 <u>Copay</u> per Day Option 2: Not Covered	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	60 Days per Benefit Period. Prior authorization is required.	
	Durable medical equipment	Option 1: 15% <u>Coinsurance</u> Option 2: Not Covered	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. Prior authorization is required.	
	Hospice services	Option 1: No Charge Option 2: Not Covered	Option 3: <u>Deductible</u> + 50% <u>Coinsurance</u>	None	
lf	Children's eye exam	\$10 <u>Copay</u>	Not Covered	Coverage limited to one exam/year.	
If your child needs dental or eye care	Children's glasses	\$25 <u>Copay</u>	Not Covered	Coverage limited to one pair of glasses/year.	
ucilial of cyclule	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .)			
Abortion with the Exception of Limited Services	Dental care (Child)	 Non-emergency care when traveling outside the 	
Acupuncture	Hearing Aids	U.S.	
Bariatric surgery	 Infertility treatment 	 Private-duty nursing 	
Cosmetic surgery	Long-term care	Routine eye care (Adult)	
Dental care (Adult)	-	Routine foot care	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Chiropractic care	Weight loss programs		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State Department of Insurance at 1-877-693-5236, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596. Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the insurer at 1-877-615-4022. You may also contact your State Department of Insurance at 1-877-693-5236 or the Department of Labor's Employee Benefit Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services: Spanish (Español): Para obtener asistencia en Español, llame al 1-877-615-4022 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-615-4022 Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-615-4022 Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-615-4022

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$35
Hospital (facility) <u>copayment</u>	\$250
Other <u>copayment</u>	\$10

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$600
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$660

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$0
Specialist copayment	\$35
Hospital (facility) copayment	\$250
Other <u>coinsurance</u>	15%
This FXAMPLE event includes service	as lika:

This example event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
<u>Copayments</u>	\$1,000
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,020

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$35
Hospital (facility) <u>copayment</u>	\$250
Other <u>copayment</u>	\$100

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$500
Coinsurance	\$40
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$540

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.