

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit: http://www.fhcp.com/documents/coc/ghp-ind-2023.pdf. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment,

deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-877-615-4022 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>Network providers</u> : \$9,100 individual / \$18,200 family. <u>Out-of-network providers</u> : \$13,500 individual / \$27,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network providers: \$9,100 individual / \$18,200 family; Out-of-network providers: \$13,500 individual / \$27,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>https://www.fhcp.com/our-provider-</u> <u>network/</u> or call 1 (877) 615-4022 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations Expontions & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	<ul> <li>Limitations, Exceptions, &amp; Other Important Information</li> </ul>	
	Primary care visit to treat an injury or illness	No Charge Visits 1-3 then No Charge after <u>Deductible</u>	No Charge after <u>Deductible</u>	3 In-Network PCP visits at \$0 cost sharing before deductible and/or cost sharing applies. Additional cost share may apply for Allergy Shots, Injections and Infusions.	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	No Charge after Deductible	No Charge after Deductible	Additional cost share may apply for Allergy Shots, Injections and Infusions.	
	Preventive care/screening/ immunization	No Charge	No Charge after <u>Deductible</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
Kuran harra a karak	Diagnostic test (x-ray, blood work)	No Charge after Deductible	No Charge after Deductible	Prior authorization is required. Tests in hospitals, or facilities owned or operated	
lf you have a test	Imaging (CT/PET scans, MRIs)	No Charge after Deductible	No Charge after <u>Deductible</u>	by hospitals may have higher cost share.	
If you need drugs to treat your illness or	Generic drugs – preferred / non-preferred	No Charge after <u>Deductible</u>	Not Covered	31 Days per Benefit Period. Available at FHCP and Walgreen's Pharmacies	
condition More information about prescription drug coverage is available at	Preferred brand drugs	No Charge after Deductible	Not Covered	Only. Up to 93 day Mail Order available through FHCP Only. Refer to the schedule of benefits for cost sharing at Walgreen's pharmacy.	
	Non-preferred brand drugs	No Charge after Deductible	Not Covered		
https://fm.formularynavigator. com/FBO/126/2023 QHP F ormulary.pdf	Specialty drugs	No Charge after <u>Deductible</u>	Not Covered	31 Days per Benefit Period. Available at FHCP Pharmacy Only. Mail Order not available.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge after <u>Deductible</u>	No Charge after <u>Deductible</u>	Pre-certification/pre-authorization of coverage required for non-emergency outpatient surgical care. Your benefits/services may be denied.	
	Physician/surgeon fees	No Charge after Deductible	No Charge after <u>Deductible</u>	Prior approval required. Your benefits/services may be denied.	
If you need immediate medical attention	Emergency room care	No Charge after Deductible	No Charge after In-Network Deductible	None	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.fhcp.com/documents/coc/qhp-ind-2023.pdf</u>

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Emergency medical transportation	No Charge after Deductible	No Charge after In-Network Deductible	None
	Urgent care	No Charge after Deductible	No Charge after In-Network Deductible	None
lf you have a hospital stay	Facility fee (e.g., hospital room)	No Charge after <u>Deductible</u>	No Charge after Deductible	Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your benefits/services may be denied.
	Physician/surgeon fees	No Charge after Deductible	No Charge after Deductible	None
If you need mental	Outpatient services	No Charge after Deductible	No Charge after Deductible	None
health, behavioral health, or substance abuse services	Inpatient services	No Charge after <u>Deductible</u>	No Charge after <u>Deductible</u>	Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your benefits/services may be denied.
	Office visits	No Charge after Deductible	No Charge after Deductible	Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
lf you are pregnant	Childbirth/delivery professional services	No Charge after Deductible	No Charge after Deductible	Pre-certification/pre-authorization of coverage required for non-emergency
	Childbirth/delivery facility services	No Charge after Deductible	No Charge after Deductible	admissions. Your benefits/services may be denied.
	Home health care	No Charge after Deductible	No Charge after Deductible	20 Days per Benefit Period. Prior authorization is required.
If you need help recovering or have other special health needs	Rehabilitation services	No Charge after <u>Deductible</u>	No Charge after Deductible	35 Visit(s) per Benefit Period. Includes physical therapy, speech therapy, and occupational therapy.
	Habilitation services	No Charge after Deductible	No Charge after Deductible	35 Visit(s) per Benefit Period. Includes physical therapy, speech therapy, and occupational therapy.
	Skilled nursing care	No Charge after Deductible	No Charge after Deductible	60 Days per Benefit Period. Prior authorization is required.
	Durable medical equipment	No Charge after Deductible	No Charge after Deductible	Excludes vehicle modifications, home

\* For more information about limitations and exceptions, see the plan or policy document at www.fhcp.com/documents/coc/qhp-ind-2023.pdf

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
				modifications, exercise, and bathroom equipment. Prior authorization is required.
	Hospice services	No Charge after Deductible	No Charge after Deductible	None
	Children's eye exam	No Charge after Deductible	Not Covered	Coverage limited to one exam/year.
lf your child needs dental or eye care	Children's glasses	No Charge after Deductible	Not Covered	Coverage limited to one pair of glasses/year.
	Children's dental check-up	Not Covered	Not Covered	None

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Abortion with the Exception of Limited Services	Dental care (Child)	<ul> <li>Non-emergency care when traveling outside the</li> </ul>	
Acupuncture	Hearing Aids	U.S.	
Bariatric surgery	<ul> <li>Infertility treatment</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>	
Cosmetic surgery	Long-term care	Routine eye care (Adult)	
Dental care (Adult)		Routine foot care	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			
Chiropractic care	Weight loss programs		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State Department of Insurance at 1-877-693-5236, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the insurer at 1-877-615-4022. You may also contact your State Department of Insurance at 1-877-693-5236 or the Department of Labor's Employee Benefit Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u>.

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### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-615-4022 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-615-4022 Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-615-4022 Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-615-4022

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$9100
Specialist coinsurance	100%
Hospital (facility) coinsurance	100%
Other <u>coinsurance</u>	100%

## This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$9,100
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$9,160

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$9100	
Specialist coinsurance	100%	
Hospital (facility) coinsurance	100%	
Other <u>coinsurance</u>	100%	
This EXAMPLE event includes services like:		

### Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Exa	mple Cost	\$5,600

# In this example, Joe would pay:

Cost Sharing		
Deductibles	\$4,400	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$2		
The total Joe would pay is \$4,		

### **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$9100
Specialist coinsurance	100%
Hospital (facility) coinsurance	100%
Other coinsurance	100%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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#### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

The plan would be responsible for the other costs of these EXAMPLE covered services.