

An Independent Licensee of the Blue Cross and Blue Shield Association

Amount Member Pays

| Schedule of Benefits for Covered Services | In-Network | Out-of-Network |
|---|---|----------------------------|
| Financial Features | | |
| Medical Essential Health Benefits Deductible (NEM DED ¹) (PBP ²) (DED is the amount the member is responsible for before FHCP pays) | \$1,750 per person \$3,500 per family ¹ | Not Covered |
| Prescription Drug Essential Health Benefits Deductible (NEM DED ¹) (PBP ²) (DED is the amount the member is responsible for before FHCP pays) | Integrated with Medical | Not Covered |
| Coinsurance (Coinsurance is the percentage the member pays for services) | 10% of Allowed Amount | Not Covered |
| Essential Health Benefits Out-of-Pocket Maximum (EM OOPM ³) (PBP ²) (OOPM includes DED, Coinsurance, Copayments and Prescription Drugs) | \$4,900 per person \$9,800 per family ³ | Not Covered |
| Office Services | | |
| Physician Office Services (per visit) Primary Care Specialist | Deductible + 10% Deductible + 10% | Not Covered Not Covered |
| Maternity (Office Cost Share for initial visit only. Delivery charges are separate) Primary Care Specialist | Deductible + 10% Deductible + 10% | Not Covered Not Covered |
| Allergy Injections (per visit) Primary Care Specialist | Deductible + 10% Deductible + 10% | Not Covered Not Covered |
| Medical Pharmacy: Medications administered by a health care provider in an office or outpatient setting. Includes chemotherapy, infusions, dialysis, therapeutic injections and other medications ordered and administered by a provider. Prior authorization is required. Preferred Medications Non-Preferred Medications | Deductible + 40% Deductible + 50% | Not Covered Not Covered |
| Important: The Cost Share for Medical Pharmacy Services applies to the Prescription Drug only and is in a Share. Medical Pharmacy does not include immunizations, allergy injections or Services covered through Coverage for a description of Medical Pharmacy. | | |
| Preventive Care | | |
| Routine Adult & Child Preventive Services, Wellness Services, Blood Work and Immunizations | \$0 | Not Covered |
| Mammogram Screening | \$0 | Not Covered |
| Bone Density / Osteoporosis Screening | \$0 | Not Covered |
| Colonoscopy (Routine for age 45+) | \$0 | Not Covered |
| Emergency Medical Care | | |
| Urgent Care Centers (per visit) | Deductible + 10% | Deductible + 10% |
| Hospital Emergency Room or Stand-Alone Emergency Facility Services (per visit) | Deductible + 10% | Deductible + 10% |
| Ambulance Services | Deductible + 10% | Deductible + 10% |
| | 1 | |

¹ NEM DED = Deductible is Non-Embedded: If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay.

² PBP = Per Benefit Period

³ EM OOPM = Out-of-Pocket Maximum is Embedded: A covered family member's out-of-pocket costs are capped at the individual out-of-pocket maximum amount on the family plan.

Florida Health Care Plans is an Independent Licensee of the Blue Cross and Blue Shield Association.

Gym Access IND Gold HMO H.S.A. 9010 Health Benefit Plan Q6A



| Health Benefit Plan Q6A | An Independent Licen | see of the Blue Cross and Blue Shield Association |
|--|---|---|
| | Amour | nt Member Pays |
| Schedule of Benefits for Covered Services | In-Network | Out-of-Network |
| Outpatient Diagnostic and Therapeutic Services - services with an asterisk * require price | or authorization. Charges | are per visit/test. |
| Independent Diagnostic Facility/Provider's Office | | |
| Allergy Testing | Deductible + 10% | Not Covered |
| X-rays and Ultrasounds | Deductible + 10% | Not Covered |
| Diagnostic Services (except AIS) | Deductible + 10% | Not Covered |
| *Advanced Imaging Services (AIS) (MRI, MRA, PET, CT, Nuclear Med.) | Deductible + 10% | Not Covered |
| *Therapeutic Services - Therapeutic treatments include, but are not limited to dialysis, intravenous chemotherapy, intravenous infusion, hyperbaric oxygen therapy and radiation oncology. | Deductible + 50% | Not Covered |
| Independent Clinical Lab (diagnostic testing of blood and specimens) | Deductible + 10% | Not Covered |
| Outpatient Hospital Facility Services (per visit) | | |
| Lab Services | Deductible + 10% | Not Covered |
| X-rays and Ultrasounds | Deductible + 10% | Not Covered |
| Diagnostic Services (except AIS) | Deductible + 10% | Not Covered |
| *Advanced Imaging Services (AIS) (MRI, MRA, PET, CT, Nuclear Med.) | Deductible + 10% | Not Covered |
| *Therapeutic Services - Therapeutic treatments include, but are not limited to dialysis, intravenous chemotherapy, intravenous infusion, hyperbaric oxygen therapy and radiation oncology. | Deductible + 50% | Not Covered |
| Important: Diagnostic or therapeutic services rendered in physician offices, testing centers or other outpatient locat the hospital system to be departments of the hospital. As a result, FHCP will be billed by the hospital for such servic claims. Therapeutic services will incur separate charges for the facility service, physician fee and medical pharmacy provides information regarding which provider offices are actually hospital outpatient departments. Members should test or service performed in a hospital or hospital owned facility will result in higher cost sharing. | es, and the member's outpatient ho . FHCP's Provider Directories and o | ospital benefit will be applied to these online Provider Search application |
| Delivery / Hospital / Surgical - *all services require prior authorization | | |
| *Ambulatory Surgical Center Facility (ASC) | Deductible + 10% | Not Covered |
| *Birthing Center | Deductible + 10% | Not Covered |
| *Outpatient Hospital Facility Services (per visit) | Deductible + 10% | Not Covered |
| *Inpatient Hospital Facility (per admit) | Deductible + 10% | Not Covered |
| Mental Health / Substance Dependency - services with an asterisk * require prior author | ization | |
| Outpatient Office Visit | | |
| Primary Care | Deductible + 10% | Not Covered |
| Specialist | Deductible + 10% | Not Covered |
| Group Therapy | Deductible | Not Covered |
| *Inpatient Hospital Facility (per admit) | Deductible + 10% | Not Covered |
| *Partial Hospitalization | Deductible + 10% | Not Covered |
| *Outpatient Facility Service (per day) | Deductible + 10% | Not Covered |
| *Residential/Rehabilitation Facility (per day) | Deductible + 10% | Not Covered |
| | | |
| Other Provider Services | | |
| Provider Services at ER Provider Services at Hospital/Birthing Center | Deductible + 10% | Deductible + 10% |
| Inpatient | Deductible + 10% | Not Covered |
| Outpatient | Deductible + 10% | Not Covered |
| | | |
| Provider Services at an Ambulatory Surgical Center (ASC) | Deductible + 10% | Not Covered |
| Provider Services at Locations other than Office, Hospital and ER | | |
| Primary Care | Deductible + 10% | Not Covered |
| Specialist | Deductible + 10% | Not Covered |
| | | |

Gym Access IND Gold HMO H.S.A. 9010 Health Benefit Plan Q6A



Amount Member Pays Schedule of Benefits for Covered Services In-Network Out-of-Network Other Special Services - services with an asterisk * require prior authorization Combined Limit for Outpatient Occupational, Physical and Speech Therapy (per visit) Deductible + 10% Not Covered *Combined Limit for Outpatient Cardiac and Pulmonary Rehabilitation Therapy (per visit) Deductible + 10% Not Covered Chiropractic Care (per visit) Deductible + 10% Not Covered *Durable Medical Equipment Motorized Wheelchair Deductible + 10% Not Covered All Other Deductible + 10% Not Covered *Prosthetics and Medical Brace Device Deductible + 10% Not Covered Deductible + 10% Not Covered *Home Health Care (per day) *Skilled Nursing Facility (per day) Deductible + 10% Not Covered Hospice (per day) Deductible + 10% Not Covered *Enteral Formulas Deductible + 10% Not Covered **Telehealth Services** General Medicine visit rendered by a designated Telehealth Services Provider Deductible Not Covered Mental Health/Behavioral Health visit rendered by a designated Telehealth Services Provider Deductible + 10% Not Covered **Diabetes Care Management Diabetes Outpatient Self-Management Education** \$0 Not Covered Glucometer (2 per year) \$0 Not Covered 50 Test Strips (per box) \$10 Copay Not Covered Lancets (per box) \$4 Copay Not Covered

*Prior Authorization is Required: There are certain medical services, supplies and medications for which members are required to obtain Prior Authorization before receiving. If you don't obtain prior authorization from FHCP, you will have to pay the entire cost of the service, supply or medication. Before receiving a service, supply or medication you should visit www.fhcp.com or call toll-free 1-877-615-4022 to see if prior authorization is required.

| Benefit Maximums | |
|--|---------------|
| Home Health Care | 20 Days PBP |
| OT, PT, ST Outpatient Rehabilitation Therapy | 35 Visits PBP |
| OT, PT, ST Outpatient Habilitation Therapy | 35 Visits PBP |
| Cardiac and Pulmonary Therapy | 35 Visits PBP |
| Chiropractic Care | 26 Visits PBP |
| Skilled Nursing/Rehabilitation Facility | 60 Days PBP |
| Behavioral Health Residential Facility | 60 Days PBP |

Schedule of Benefits for Covered Services

Prescription Drug Program

Pharmacy Network: A Preferred Retail pharmacy is an FHCP owned and operated pharmacy. A Non-Preferred Retail Pharmacy is a participating network pharmacy that is listed in FHCP's Pharmacy Directory and is not owned and operated by FHCP. Members must use a Preferred FHCP pharmacy or a Non-Preferred Retail pharmacy to have a prescription filled or the member will have to pay the full cost of the drug (except in certain situations such as emergencies). Mail Order is only available through FHCP Mail Order Pharmacy. Members should log into their member account at www.fhcp.com and click Find a Pharmacy to locate a Network Provider pharmacy.

| | Retail Network Pharmacies (1 month supply) | | Mail Order (3 month supply) | |
|---|---|-------------------------|--------------------------------|--|
| | Preferred – FHCP | Non-Preferred | FHCP Only | |
| Generic Drugs | | | | |
| Preventive (e.g., oral contraceptives) | \$0 | Not Covered | \$0 | |
| Preferred Generic | Deductible + \$3 Copay | Deductible + \$15 Copay | Deductible + \$6 Copay | |
| Non-Preferred Generic | Deductible + \$10 Copay | Deductible + \$20 Copay | Deductible + \$27 Copay | |
| Preferred Brand Drugs | Deductible + \$30 Copay | Deductible + \$40 Copay | Deductible + \$87 Copay | |
| Non-Preferred Brand Drugs | Deductible + \$55 Copay | Deductible + \$65 Copay | Deductible + \$162 Copay | |
| Specialty Drugs (Prior authorization is required) | | | | |
| Preferred Specialty | Deductible + 40% | Not Covered | Not Covered | |
| Non-Preferred Specialty | Deductible + 50% | Not Covered | Not Covered | |

If a Brand Name Prescription Drug is requested when there is a Generic Prescription Drug available, the member will be responsible for paying the Usual and Customary cash price for that prescription.

FHCP Pharmacy benefit provides coverage for Generic contraceptive medications or supplies (e.g., oral contraceptives, emergency contraceptive, and diaphragms) at no cost when obtained from a pharmacy owned and operated by FHCP. FHCP's Pharmacy Benefit also covers certain preventive medications at no cost in accordance with the United States Preventative Task Force (USPSTF) Affordable Care Act A and B recommendations as long as all criteria are met and the medication is obtained from a FHCP owned and operated pharmacy.

| Amount Merr | | Member Pays |
|--|------------------|------------------------|
| Schedule of Benefits for Covered Services | Network Provider | Out-of-Network Provide |
| Pediatric Vision | | |
| Network Provider Services: The services listed below must be received from a Network the service (except in certain situations such as emergencies). Members should log or locate a Network Provider near them. | | |
| Eyeglass Exam (1x per year) | \$10 Copay | Not Covered |
| Eyeglasses (includes frames & lenses - single vision, bifocal, trifocal or lenticular) | \$25 Copay | Not Covered |
| Contact Lenses Exam (1x per year) (Instead of eyeglass exam) | \$50 Copay | Not Covered |
| Contact Lenses (2 boxes, 1x per year) (Instead of eyeglasses) | \$25 Copay | Not Covered |
| Eye Infection, Visual Disturbances, etc. (per exam) | \$10 Copay | Not Covered |
| Note: Anything over the allowance will not count toward your out-of-pocket maximum | limitation. | |
| Pediatric Dental | | |
| Preventive, Basic and Major Services | Not Covered | |

| Wellness Certificate | |
|-----------------------|---------|
| Fitness Center Access | Covered |



An Independent Licensee of the Blue Cross and Blue Shield Association

Amount Member Pays



Additional Benefits and Features

- To find out more about their benefits and/or treatment options, members are encouraged to call the Member Services Department at 1-877-615-4022. This can help them save time and money.
- For a list of network providers, please visit <u>https://www.fhcp.com/our-provider-network</u> or call 1 (877) 615-4022 to request a printed provider directory.
- Members have online access to view their health benefit plan information as well as self-service tools through the Member Portal at <u>www.fhcp.com</u>.
- Value-add Programs Members 18 years of age or older, enrolled in a Florida Health Care Plans Individual plan, can earn rewards by
 participating in the FHCP Rewards program. The FHCP Reward program rewards you for being more active in your healthcare choices. Visit
 your member portal account on <u>www.fhcp.com</u> or download the FHCP Rewards app on your mobile device to learn more about the program,
 how to participate, and ways to earn and spend rewards. You can also call Member Services at 1-877-615-4022 (TRS Relay 711 TTY: 1-800955-8770). Limitations may apply.

This is not an insurance contract or Benefit Booklet. This Benefit Schedule is only a partial description of the many benefits and services provided or authorized by Florida Health Care Plans. This does not constitute a contract. For a complete description of benefits and exclusions, please see the Florida Health Care Plans Certificate of Coverage; its terms prevail.