

An Independent Licensee of the Blue Cross and Blue Shield Association

Amount Member Pays

Schedule of Benefits for Covered Services	In-Network	Out-of-Network
Financial Features		
Medical Essential Health Benefits Deductible (EM DED ¹) (PBP ²) (DED is the amount the member is responsible for before FHCP pays)	\$5,500 per person \$11,000 per family	\$10,000 per person \$20,000 per family
Prescription Drug Essential Health Benefits Deductible (EM DED ¹) (PBP ²) (DED is the amount the member is responsible for before FHCP pays)	Integrated with Medical	Not Covered
Coinsurance (Coinsurance is the percentage the member pays for services)	50% of Allowed Amount	50% of Allowed Amount
Essential Health Benefits Out-of-Pocket Maximum (EM OOPM ³) (PBP ²) (OOPM includes DED, Coinsurance, Copayments and Prescription Drugs)	\$9,400 per person \$18,800 per family	\$20,000 per person \$40,000 per family
Office Services		
Physician Office Services (per visit) Primary Care Specialist	\$40 Copay \$75 Copay	Deductible + 50% Deductible + 50%
Maternity (Office Cost Share for initial visit only. Delivery charges are separate) Primary Care Specialist	\$40 Copay \$75 Copay	Deductible + 50% Deductible + 50%
Allergy Injections (per visit) Primary Care Specialist	50% Coinsurance 50% Coinsurance	Deductible + 50% Deductible + 50%
Medical Pharmacy: Medications administered by a health care provider in an office or outpatient setting. Includes chemotherapy, infusions, dialysis, therapeutic injections and other medications ordered and administered by a provider. Prior authorization is required. Preferred Medications Non-Preferred Medications Important: The Cost Share for Medical Pharmacy Services applies to the Prescription Drug only and is in a Share. Medical Pharmacy does not include immunizations, allergy injections or Services covered through t Coverage for a description of Medical Pharmacy.		
Preventive Care	Ĩ	
Routine Adult & Child Preventive Services, Wellness Services, Blood Work and Immunizations	\$0	Deductible + 50%
Mammogram Screening	\$0	Deductible + 50%
Bone Density / Osteoporosis Screening	\$0	Deductible + 50%
Colonoscopy (Routine for age 45+)	\$0	Deductible + 50%
Emergency Medical Care		
Urgent Care Centers (per visit)	\$100 Copay	\$100 Copay
Hospital Emergency Room or Stand-Alone Emergency Facility Services (per visit)	Deductible + 50%	In-Network Deductible + 50%
Ambulance Services	Deductible + 50%	In-Network Deductible + 50%

¹ EM DED = Deductible is Embedded: A covered member's family deductible costs are capped at the individual deductible amount on the family plan.

² PBP = Per Benefit Period

³ EM OOPM = Out-of-Pocket Maximum is Embedded: A covered family member's out-of-pocket costs are capped at the individual out-of-pocket maximum amount on the family plan.

Note: Out-of-Network services may be subject to balance billing.

Florida Health Care Plans is an Independent Licensee of the Blue Cross and Blue Shield Association.



Health Benefit Plan K5A	An Independent Licen	see of the Blue Cross and Blue Shield Association
	Amour	nt Member Pays
Schedule of Benefits for Covered Services	In-Network	Out-of-Network
Outpatient Diagnostic and Therapeutic Services - services with an asterisk * require p	prior authorization. Charges	are per visit/test.
Independent Diagnostic Facility/Provider's Office		
Allergy Testing	Deductible + 50%	Deductible + 50%
X-rays and Ultrasounds	Deductible	Deductible + 50%
Diagnostic Services (except AIS)	Deductible	Deductible + 50%
*Advanced Imaging Services (AIS) (MRI, MRA, PET, CT, Nuclear Med.)	Deductible + 50%	Deductible + 50%
*Therapeutic Services - Therapeutic treatments include, but are not limited to dialysis, intravenous chemotherapy, intravenous infusion, hyperbaric oxygen therapy and radiation oncology.	Deductible + 45%	Deductible + 50%
Independent Clinical Lab (diagnostic testing of blood and specimens)	Deductible	Deductible + 50%
Outpatient Hospital Facility Services (per visit)		
Lab Services	Deductible + 50%	Deductible + 50%
X-rays and Ultrasounds	Deductible + 50%	Deductible + 50%
Diagnostic Services (except AIS)	Deductible + 50%	Deductible + 50%
*Advanced Imaging Services (AIS) (MRI, MRA, PET, CT, Nuclear Med.)	Deductible + 50%	Deductible + 50%
*Therapeutic Services - Therapeutic treatments include, but are not limited to dialysis, intravenous chemotherapy, intravenous infusion, hyperbaric oxygen therapy and radiation oncology.	Deductible + 45%	Deductible + 50%
provides information regarding which provider offices are actually hospital outpatient departments. Members sho	ould contact FHCP's cost estimation ce	nter to determine if having the diagnostic
test or service performed in a hospital or hospital owned facility will result in higher cost sharing. Delivery / Hospital / Surgical - *all services require prior authorization		
test or service performed in a hospital or hospital owned facility will result in higher cost sharing. Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC)	Deductible + 50%	Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization		
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC)	Deductible + 50%	Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center	Deductible + 50% Deductible + 50%	Deductible + 50% Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit)	Deductible + 50%Deductible + 50%Deductible + 50%Deductible + 50%	Deductible + 50% Deductible + 50% Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth	Deductible + 50%Deductible + 50%Deductible + 50%Deductible + 50%	Deductible + 50% Deductible + 50% Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth	Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50%	Deductible + 50% Deductible + 50% Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist	Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50% norization \$40 Copay \$75 Copay	Deductible + 50%Deductible + 50%Deductible + 50%Deductible + 50%Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist Group Therapy	Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50% norization \$40 Copay \$75 Copay \$0	Deductible + 50%Deductible + 50%Deductible + 50%Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist Group Therapy	Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50% norization \$40 Copay \$75 Copay	Deductible + 50%Deductible + 50%Deductible + 50%Deductible + 50%Deductible + 50%Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist Group Therapy *Inpatient Hospital Facility (per admit)	Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50% norization \$40 Copay \$75 Copay \$0	Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist Group Therapy *Inpatient Hospital Facility (per admit) *Partial Hospitalization	Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50% horization \$40 Copay \$75 Copay \$0 Deductible + 50%	Deductible + 50%Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist Group Therapy *Inpatient Hospital Facility (per admit) *Partial Hospital Facility (per admit) *Outpatient Facility (per admit) *Partial Hospital Facility (per day) *Residential/Rehabilitation Facility (per day)	Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50% norization \$40 Copay \$75 Copay \$0 Deductible + 50% Deductible + 50%	Deductible + 50%Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist Group Therapy *Inpatient Hospital Facility (per admit) *Partial Hospital Facility (per admit) *Outpatient Facility (per admit) *Outpatient Hospital Facility (per admit) *Partial Hospital Facility (per day) *Residential/Rehabilitation Facility (per day)	Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50% Norization \$40 Copay \$75 Copay \$0 Deductible + 50% Deductible + 50% Deductible + 50%	Deductible + 50%Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist Group Therapy *Inpatient Hospital Facility (per admit) *Partial Hospital Facility (per admit) *Outpatient Facility Service (per day) *Residential/Rehabilitation Facility (per day) Other Provider Services	Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50% Norization \$40 Copay \$75 Copay \$0 Deductible + 50% Deductible + 50% Deductible + 50%	Deductible + 50%Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist Group Therapy *Inpatient Hospital Facility (per admit) *Partial Hospitalization *Outpatient Facility Service (per day) *Residential/Rehabilitation Facility (per day) Other Provider Services Provider Services at ER	Deductible + 50% Deductible + 50% Deductible + 50% Deductible + 50% Norization \$40 Copay \$75 Copay \$0 Deductible + 50% Deductible + 50% Deductible + 50%	Deductible + 50%Deductible + 50%In-Network Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist Group Therapy *Inpatient Hospital Facility (per admit) *Partial Hospitalization *Outpatient Facility Service (per day) *Residential/Rehabilitation Facility (per day) Other Provider Services at ER Provider Services at Hospital/Birthing Center Inpatient	Deductible + 50%Deductible + 50%Deductible + 50%Deductible + 50%norization\$40 Copay \$75 Copay \$0Deductible + 50%Deductible + 50%	Deductible + 50%Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist Group Therapy *Inpatient Hospital Facility (per admit) *Partial Hospital Facility (per admit) *Partial Hospital Facility (per admit) *Partial Hospitalization *Outpatient Facility Service (per day) *Residential/Rehabilitation Facility (per day) Other Provider Services at ER Provider Services at Hospital/Birthing Center Inpatient Outpatient	Deductible + 50%Deductible + 50%Deductible + 50%Deductible + 50%norization\$40 Copay \$75 Copay \$0Deductible + 50%Deductible + 50%	Deductible + 50%Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist Group Therapy *Inpatient Hospital Facility (per admit) *Pertial Hospitalization *Outpatient Facility Service (per day) *Residential/Rehabilitation Facility (per day) Other Provider Services at ER Provider Services at An Ambulatory Surgical Center (ASC)	Deductible + 50%Deductible + 50%Deductible + 50%Deductible + 50%norization\$40 Copay \$75 Copay \$0Deductible + 50%Deductible + 50%	Deductible + 50%Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist Group Therapy *Inpatient Hospital Facility (per admit) *Partial Hospitalization *Outpatient Facility Service (per day) *Residential/Rehabilitation Facility (per day) Other Provider Services at ER Provider Services at Hospital/Birthing Center Inpatient Outpatient Provider Services at an Ambulatory Surgical Center (ASC) Provider Services at Locations other than Office, Hospital and ER	Deductible + 50%Deductible + 50%Deductible + 50%Deductible + 50%norization\$40 Copay \$75 Copay \$0Deductible + 50%Deductible + 50%	Deductible + 50%Deductible + 50%
Delivery / Hospital / Surgical - *all services require prior authorization *Ambulatory Surgical Center Facility (ASC) *Birthing Center *Outpatient Hospital Facility Services (per visit) *Inpatient Hospital Facility (per admit) Mental Health / Substance Dependency - services with an asterisk * require prior auth Outpatient Office Visit Primary Care Specialist Group Therapy *Inpatient Hospital Facility (per admit) *Partial Hospitalization *Outpatient Facility Service (per day) *Residential/Rehabilitation Facility (per day) Other Provider Services at ER Provider Services at Hospital/Birthing Center Inpatient Outpatient Provider Services at an Ambulatory Surgical Center (ASC)	Deductible + 50%Deductible + 50%Deductible + 50%Deductible + 50%norization\$40 Copay \$75 Copay \$0Deductible + 50%Deductible + 50%	Deductible + 50%Deductible + 50%

Gym Access IND Bronze POS 1042 Health Benefit Plan K5A



		Amount Member Pays	
Schedule of Benefits for Covered Services	In-Network	Out-of-Network	
Other Special Services - services with an asterisk * require prior authorization			
Combined Limit for Outpatient Occupational, Physical and Speech Therapy (per visit)	\$40 Copay	Deductible + 50%	
*Combined Limit for Outpatient Cardiac and Pulmonary Rehabilitation Therapy (per visit)	\$40 Copay	Deductible + 50%	
Chiropractic Care (per visit)	\$40 Copay	Deductible + 50%	
*Durable Medical Equipment Motorized Wheelchair All Other	50% Coinsurance 50% Coinsurance	Deductible + 50% Deductible + 50%	
*Prosthetics and Medical Brace Device	50% Coinsurance	Deductible + 50%	
*Home Health Care (per day)	50% Coinsurance	Deductible + 50%	
*Skilled Nursing Facility (per day)	Deductible + 50%	Deductible + 50%	
Hospice (per day)	50% Coinsurance	Deductible + 50%	
*Enteral Formulas	50% Coinsurance	Deductible + 50%	
Telehealth Services General Medicine visit rendered by a designated Telehealth Services Provider Mental Health/Behavioral Health visit rendered by a designated Telehealth Services Provider	\$0 \$30 Copay	Not Covered Not Covered	
Diabetes Care Management			
Diabetes Outpatient Self-Management Education	\$0	Not Covered	
Glucometer (2 per year)	\$0	Not Covered	
50 Test Strips (per box)	\$10 Copay	Not Covered	
Lancets (per box)	\$4 Copay	Not Covered	

*Prior Authorization is Required: There are certain medical services, supplies and medications for which members are required to obtain Prior Authorization before receiving. If you don't obtain prior authorization from FHCP, you will have to pay the entire cost of the service, supply or medication. Before receiving a service, supply or medication you should visit www.fhcp.com or call toll-free 1-877-615-4022 to see if prior authorization is required.

Benefit Maximums – Combined Limit In-Network and Out-of-Network			
Home Health Care	ome Health Care 20 Days PBP		
OT, PT, ST Outpatient Rehabilitation Therapy	35 Visits PBP		
OT, PT, ST Outpatient Habilitation Therapy	35 Visits PBP		
Cardiac and Pulmonary Therapy 35 Visits PBP			
Chiropractic Care	26 Visits PBP		
Skilled Nursing/Rehabilitation Facility	60 Days PBP		
Behavioral Health Residential Facility 60 Days PBP			

Schedule of Benefits for Covered Services

Prescription Drug Program

Pharmacy Network: A Preferred Retail pharmacy is an FHCP owned and operated pharmacy. A Non-Preferred Retail Pharmacy is a participating network pharmacy that is listed in FHCP's Pharmacy Directory and is not owned and operated by FHCP. Members must use a Preferred FHCP pharmacy or a Non-Preferred Retail pharmacy to have a prescription filled or the member will have to pay the full cost of the drug (except in certain situations such as emergencies). Mail Order is only available through FHCP Mail Order Pharmacy. Members should log into their member account at www.fhcp.com and click Find a Pharmacy to locate a Network Provider pharmacy.

	Retail Network Pharmacies (1 month supply)		Mail Order (3 month supply)	
	Preferred - FHCP	Non-Preferred	FHCP Only	
Generic Drugs				
Preventive (e.g., oral contraceptives)	\$0	Not Covered	\$0	
Preferred Generic	\$4 Copay	\$15 Copay	\$9 Copay	
Non-Preferred Generic	\$35 Copay	\$45 Copay	\$102 Copay	
Preferred Brand Drugs	Deductible + 35%	Deductible + 35%	Deductible + 35%	
Non-Preferred Brand Drugs	Deductible + 40%	Deductible + 40%	Deductible + 40%	
Specialty Drugs (Prior authorization is required)				
Preferred Specialty	Deductible + 45%	Not Covered	Not Covered	
Non-Preferred Specialty	Deductible + 45%	Not Covered	Not Covered	

If a Brand Name Prescription Drug is requested when there is a Generic Prescription Drug available, the member will be responsible for paying the Usual and Customary cash price for that prescription.

FHCP Pharmacy benefit provides coverage for Generic contraceptive medications or supplies (e.g., oral contraceptives, emergency contraceptive, and diaphragms) at no cost when obtained from a pharmacy owned and operated by FHCP. FHCP's Pharmacy Benefit also covers certain preventive medications at no cost in accordance with the United States Preventative Task Force (USPSTF) Affordable Care Act A and B recommendations as long as all criteria are met and the medication is obtained from a FHCP owned and operated pharmacy.

	Amount Member Pays	
Schedule of Benefits for Covered Services	Network Provider	Out-of-Network Provide
Pediatric Vision		
Network Provider Services: The services listed below must be received from a Netw the service (except in certain situations such as emergencies). Members should log or locate a Network Provider near them.		
Eyeglass Exam (1x per year)	\$10 Copay	Not Covered
Eyeglasses (includes frames & lenses - single vision, bifocal, trifocal or lenticular)	\$25 Copay	Not Covered
Contact Lenses Exam (1x per year) (Instead of eyeglass exam)	\$50 Copay	Not Covered
Contact Lenses (2 boxes, 1x per year) (Instead of eyeglasses)	\$25 Copay	Not Covered
Eye Infection, Visual Disturbances, etc. (per exam)	\$10 Copay	Not Covered
Note: Anything over the allowance will not count toward your out-of-pocket maximum	imitation.	
Pediatric Dental		
Preventive, Basic and Major Services	Not Covered	

Wellness Certificate	
Fitness Center Access	Covered



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Additional Benefits and Features

- To find out more about their benefits and/or treatment options, members are encouraged to call the Member Services Department at 1-877-615-4022. This can help them save time and money.
- For a list of network providers, please visit <u>https://www.fhcp.com/our-provider-network</u> or call 1 (877) 615-4022 to request a printed provider directory.
- Members have online access to view their health benefit plan information as well as self-service tools through the Member Portal at www.fhcp.com.
- Value-add Programs Members 18 years of age or older, enrolled in a Florida Health Care Plans Individual plan, can earn rewards by
 participating in the FHCP Rewards program. The FHCP Reward program rewards you for being more active in your healthcare choices. Visit
 your member portal account on <u>www.fhcp.com</u> or download the FHCP Rewards app on your mobile device to learn more about the
 program, how to participate, and ways to earn and spend rewards. You can also call Member Services at 1-877-615-4022 (TRS Relay 711
 TTY: 1-800-955-8770). Limitations may apply.

This is not an insurance contract or Benefit Booklet. This Benefit Schedule is only a partial description of the many benefits and services provided or authorized by Florida Health Care Plans. This does not constitute a contract. For a complete description of benefits and exclusions, please see the Florida Health Care Plans Certificate of Coverage; its terms prevail.