

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit: http://www.fhcp.com/documents/coc/qhp-ind-2022.pdf. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment,

deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-877-615-4022 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network providers: \$8,700 individual / \$17,400 family. Out-of-network providers: \$13,500 individual / \$27,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	<u>Network providers</u> \$8,700 individual / \$17,400 family; <u>Out-of-network providers</u> : \$13,500 individual / \$27,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://www.fhcp.com/our-provider- network/ or call 1 (877) 615-4022 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	What You Will Pay		Limitations Exceptions & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	<ul> <li>Limitations, Exceptions, &amp; Other</li> <li>Important Information</li> </ul>
	Primary care visit to treat an injury or illness	No Charge Visits 1-3 then No Charge after <u>Deductible</u>	No Charge after <u>Deductible</u>	3 In-Network PCP visits at \$0 cost sharing before deductible and/or cost sharing applies. Additional cost share may apply for Allergy Shots, Injections and Infusions.
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	No Charge after Deductible	No Charge after Deductible	Additional cost share may apply for Allergy Shots, Injections and Infusions.
	Preventive care/screening/ immunization	No Charge	No Charge after <u>Deductible</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lé ver have a taat	<u>Diagnostic test</u> (x-ray, blood work)	No Charge after Deductible	No Charge after Deductible	Prior authorization is required. Tests in
lf you have a test	Imaging (CT/PET scans, MRIs)	No Charge after Deductible	No Charge after Deductible	hospitals, or facilities owned or operated by hospitals may have higher cost share.
If you need drugs to	Generic drugs – preferred / non-preferred	No Charge after Deductible	Not Covered	31 Days per Benefit Period. Available at FHCP and Walgreen's Pharmacies Only.
treat your illness or condition	Preferred brand drugs	No Charge after Deductible	Not Covered	Up to 93 day Mail Order available through FHCP Only. Refer to the
More information about prescription drug	Non-preferred brand drugs	No Charge after Deductible	Not Covered	schedule of benefits for cost sharing at Walgreen's pharmacy.
coverage is available at http://www.fhcp.com/qhp- 2022	Specialty drugs	No Charge after Deductible	Not Covered	31 Days per Benefit Period. Available at FHCP Pharmacy Only. Mail Order not available.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge after Deductible	No Charge after <u>Deductible</u>	Pre-certification/pre-authorization of coverage required for non-emergency outpatient surgical care. Your benefits/services may be denied.
	Physician/surgeon fees	No Charge after Deductible	No Charge after Deductible	Prior approval required. Your benefits/services may be denied.
If you need immediate medical attention	Emergency room care	No Charge after Deductible	No Charge after In-Network Deductible	None

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.fhcp.com/documents/coc/qhp-ind-2022.pdf</u>

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Emergency medical transportation	No Charge after Deductible	No Charge after In-Network Deductible	None	
	Urgent care	No Charge after Deductible	No Charge after In-Network Deductible	None	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No Charge after <u>Deductible</u>	No Charge after <u>Deductible</u>	Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your benefits/services may be denied.	
	Physician/surgeon fees	No Charge after Deductible	No Charge after Deductible	None	
If you need mental	Outpatient services	No Charge after Deductible	No Charge after Deductible	None	
health, behavioral health, or substance abuse services	Inpatient services	No Charge after Deductible	No Charge after Deductible	Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your benefits/services may be denied.	
	Office visits	No Charge after Deductible	No Charge after <u>Deductible</u>	Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
If you are pregnant	Childbirth/delivery professional services	No Charge after Deductible	No Charge after Deductible	Pre-certification/pre-authorization of coverage required for non-emergency	
	Childbirth/delivery facility services	No Charge after Deductible	No Charge after Deductible	admissions. Your benefits/services may be denied.	
	Home health care	No Charge after Deductible	No Charge after Deductible	20 Days per Benefit Period. Prior authorization is required.	
If you need help recovering or have other special health needs	Rehabilitation services	No Charge after Deductible	No Charge after <u>Deductible</u>	35 Visit(s) per Benefit Period. Includes physical therapy, speech therapy, and occupational therapy.	
	Habilitation services	No Charge after <u>Deductible</u>	No Charge after <u>Deductible</u>	35 Visit(s) per Benefit Period. Includes physical therapy, speech therapy, and occupational therapy.	
	Skilled nursing care	No Charge after Deductible	No Charge after Deductible	60 Days per Benefit Period. Prior authorization is required.	
	Durable medical equipment	No Charge after Deductible	No Charge after <u>Deductible</u>	Excludes vehicle modifications, home	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.fhcp.com/documents/coc/qhp-ind-2022.pdf</u>

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
				modifications, exercise, and bathroom equipment. Prior authorization is required.
	Hospice services	No Charge after Deductible	No Charge after Deductible	None
	Children's eye exam	No Charge after Deductible	Not Covered	Coverage limited to one exam/year.
If your child needs dental or eye care	Children's glasses	No Charge after Deductible	Not Covered	Coverage limited to one pair of glasses/year.
	Children's dental check-up	Not Covered	Not Covered	None

### Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .)			
Abortion with the Exception of Limited Services	Dental care (Child)	<ul> <li>Non-emergency care when traveling outside the</li> </ul>	
Acupuncture	Hearing Aids	U.S.	
Bariatric surgery	<ul> <li>Infertility treatment</li> </ul>	Private-duty nursing	
Cosmetic surgery	Long-term care	Routine eye care (Adult)	
Dental care (Adult)		Routine foot care	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			

Chiropractic care
 Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State Department of Insurance at 1-877-693-5236, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the insurer at 1-877-615-4022. You may also contact your State Department of Insurance at 1-877-693-5236 or the Department of Labor's Employee Benefit Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-615-4022 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-615-4022 Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-615-4022 Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-877-615-4022

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$8700
Specialist coinsurance	100%
Hospital (facility) <u>coinsurance</u>	100%
Other <u>coinsurance</u>	100%

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist visit (anesthesia)</u>

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$8,700		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$8,760		

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$8700	
Specialist coinsurance	100%	
Hospital (facility) coinsurance	100%	
Other <u>coinsurance</u>	100%	
This EXAMPLE event includes services like: Primary care physician office visits (including		
This EXAMPLE event includes services like: Primary care physician office visits (including		

disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example. Les would pave	

in this example, Joe would pay:		
Cost Sharing		
Deductibles	\$4,400	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$2		
The total Joe would pay is	\$4,620	

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$8700
Specialist coinsurance	100%
Hospital (facility) <u>coinsurance</u>	100%
Other <u>coinsurance</u>	100%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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#### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$2,800
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.